ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2017-2018



PAZHASSI RAJA NSS COLLEGE

MATTANUR

Submitted to

National Assessment and Accreditation Council

The Annual Quality Assurance Report (AQAR) of the IQAC

	Part – A						
AQAR for the year	2017-2018						
I. Details of the Institution	n						
1.1 Name of the Institution	PAZHASSI RAJA NSS COLLEGE						
1.2 Address Line1	MATTANUR COLLEGE PO						
Address Line 2	KANNUR DISTRICT						
City/Town	MATTANUR						
State	KERALA						
Pin Code	670702						
Institution e-mail address	prnsscollege@yahoo.com						
Contact Nos.	0490-2471747 0490-2471253						
Name of the Head of the Institution	n: DrT.L.Remadevi						
Tel. No. with STD Code:	0497-2711273						
Mobile:	9447961273						

Name of the IQAC Co-ordinator:	Dr.Deepa.K	
Mobile:	9895604213]
IQAC e-mail address:	iqacprnss@gm	ail.com
1.3 NAAC Track ID (For ex. MHCO OR	GN18879) NA	A
1.4 NAAC Executive Committee (For Example EC/32/A&A/143 da This EC no. is available in the rig	ated 3-5-2004.	EC(SC)/28/ A&A/37.2 dated 30/10/2017
1.5 Website address:		

Web-link of the AQAR:

www.prnsscollege.ac.in/IQAC/AQAR

www.prnsscollege.ac.in

1.6 AccreditationDetails

Sl. No.	Cycle	Grada	Grade CGPA	Year of	Validity	
SI. NO.	Cycle	Ulaue		Accreditation		Period
1	1 st Cycle	В	2.62	2010	2010-2015	
2	2 nd Cycle	B+	2.62	2017	2017-2022	
3	3 rd Cycle					
4	4 th Cycle					

1.7Date of Establishment of IQAC:DD/MM/YYYY

11/06/2009

- 1.8 AQAR for the year : 2017-18
- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC
 - (i) AQAR 2016-17 23.11.2018

1.10 InstitutionalStatus	
University	State 🗸 Central 🗌 Deemed 🗌 Private 🦳
Affiliated College	Yes 🖌 No 🗌
Constituent College	Yes No 🗸
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Inst	itution Yes No 🗸
Type of Institution Co-educatio	on \checkmark Men Women Rural Tribal
Financial Status Grant-in- Grant-in-aid	aid \checkmark UGC2(f) \checkmark UGC 12B \checkmark d +Self FinancingTotally Self-financing
1.11 Type of Faculty/Programme	
Arts 🖌 Science	$\sqrt{\text{Commerce}} \sqrt{\text{Law}} \text{PEI (PhysEdu)} $
TEI(Edu) Engineering	g Health Science Management
Others (Specify)	nil
1.12 Name of the Affiliating Unive	ersity (for the Colleges) KANNUR UNIVERSITY

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMRetc

Autonomy by State/Central Govt. / University	No		
University with Potential for Excellence	No	UGC-CPE	No
DST Star Scheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PG programmes	No	Any other(<i>Specify</i>)	ASAP 4 Star status by KSHEC
UGC-COP Programmes	No		,
2. IQAC Composition and Activity	<u>ties</u>		
2.1 No. of Teachers	9		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	3		
2.4 No. of Management representatives	1		
2.5 No. of Alumni	1		
2.6 No. of any other stakeholder and	1		
Community representatives			
2.7 No. of Employers/Industrialists	1		
2.8 No. of other External Experts	1		
2.9 Total No. of members	19		
2.10 No. of IQAC meetingsheld	12		

Pazhassi Raja NSS College, Mattanur AQAR 2016-17

2.11	No. of meetings	with various stakeholders	s: 17	Students	05	
	Faculty &Non-Te			Others	Г	
2.12	Has IQAC rece	ived any funding from UC	C during the year?	Yes	No	\checkmark
	If yes, mention					
2.13	Seminars and C	Conferences (only quality 1	related)			
	No. of Seminar	s/Conferences/Workshops	s/Symposia organiz	ed by the IQA	C	
	Total Nos.	1 International	National	State	Institution Level	11
	Themes	Workshop on N enhancement	AAC accreditation s	strategies and o	quality	

2.14 Significant Activities and contributions made by IQAC

- Academic enrichment programme- 10 seminars conducted on various topics
 - Preparation and submission of AQAR
 - Preparation of Institutional academic calendar
 - Collection & compilation of annual performance based appraisal reports of teaching faculty
- Feedback on curriculum, department and teachers from stakeholders

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements			
1. Preparations to face NAAC visit	NAAC peer team visited the institution in August and the			
	college reaccredited with B ⁺ grade			
2. Introduce new certificate courses	1 new value added certificate course was introduced CCEK			
2. Introduce new certificate courses	NSDC Signed MoU in Nov 2017			
3. Promote academic and research activities	One international and one national seminar organised. Three			
5. Tromote academic and research acavities	student research projects sanctioned by KSCSTE. 4 facult			
	members availed FIP			
4. Build environment consciousness	Many trees planted in the campus and nurtured by NCC an			
	NSS students			
5. Strengthen extension and outreach activities	Several extension and outreach activities conducted with the active participation of students of various departments, NCC and NSS			
6. Improve infrastructure facilities	Renovation of Pazhassi museum, false ceiling of fer			
	classrooms, upgradation of library, furnishing of canteen an			
	beautification of campus done			
2.16 Whether the AQAR was placed in statutory be	ody Yes $$ No			
Management 🗸 Syndicate	any other body College Council			
Provide the details of the action taken				

The Coordinator of IQAC prepared the AQAR in consultation with the members. The AQAR was then placed before the College Council and Management for verification and approval.

Part – B

Criterion – I

<u>1. CurricularAspects</u>

1.1Details about Academic Program	nmes
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Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Research centre	NU	N1:1	Nil
	Chemistry	Nil	Nil	
PG	2	Nil	Nil	Nil
UG	10	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	0	1	Nil	1
Certificate	1	0	Nil	1
Others	Nil	Nil	Nil	Nil
Total	13	1	Nil	2
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options(ii) Pattern of programmes: CCSS (Course Credit Semester System)

Pattern	Number of programmes
Semester	12
Trimester	Nil
Annual	Nil

1.3 Feedbackfromstakeholders* (On all aspects)	Alumni	V	Parents	√	Employers	Students	\checkmark
Mode of feedback :	Online	\checkmark	Manual		Co-operating scho	ools (forPE	

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salientaspects.

1.5Any new Department/Centre introduced during the year ?

No

Nil

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Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent	Total	Asst. Professors	Associate Professors	Professors	Others
faculty	42	36	6	Nil	1 (Part Time
•					Law Lecturer)

2.2 No. of permanent faculty with Ph.D.

23

	Asst.		Associa	ate	Profes	sors	Others	5	Total	
2.3 No. of Faculty Positions Recruited (R)	Professors Professors									
	R	V	R	V	R	V	R	V	R	V
and Vacant (V) during	2	14	-	-	-	-	-	-	1	13
the year										

lty	Guest	FDP Substitute	Total
109	Faculty		
	18	4	22

2.5 Faculty participation in seminars/conferences and symposia

No. of Faculty	International level	National level	State level
Attended	5	17	7
Presented papers	4	17	
Resource Persons			2

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- ICT enabled teaching learning process
- Enrolment NPTEL courses
- Activity based learning
- Participatory learning through discussions/lectures/seminars/work shops/study tours/Competitions
- Remedial teaching and peer teaching

2.7 Total No. of actual teaching days During this academic year

173

2.8 Examination/ Evaluation Reforms initiated by the Institution

(for example: Open Book Examination, Bar Coding,

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/ Faculty/Curriculum Development workshop

BOS Members	Faculty
9	1

80%

2.10Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage:

	Total no.			Grade	s obtaine	ed	
Title of the Programme	of students	A+	A	В	C	D	Pass %
B.A English	29				12		48
B.A Economics	55		1	13	8	2	43.6
B.A History	50			4	11	1	32
B.A Hindi	29		4	10	5		68.9
BCom.	58		15	15	11	2	74.14
BSc. Physics	35	1	5	12	3		60
BSc. Chemistry	34		12	10	1		67.65
BSc. Mathematics	44		3	10	3		36.36
BSc. Zoology	29	-	7	13	2	-	75.8
BSc. Plant Science	24		5	11	5		88
MSc Mathematics	15		2	11	2		100
M.Com	15			6	7		86.6

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &Learningprocesses:

- Preparation of institutional Academic calendar at the commencement of the academic year specifying the major curricular and co-curricular activities to be undertaken.
- Directions to prepare departmental Academic Calendar in accordance with the institutional Academic calendar.
- Organisation of Academic enrichment programmes to improve the quality of teaching- learning process
- Teacher Evaluation, Department Evaluation and Curriculum Evaluation by students are undertaken at the end of every academic year.
- Academic auditing by academic committee and IQAC
- Preparation and submission of self appraisal report of teachers to IQAC
- Regular monitoring of tutorial system

2.13Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	10
UGC – Faculty Improvement Programme	3
HRD programmes	
Orientation programmes	4
Faculty exchange programme	
Staff training conducted by the university	2
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	

2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
UGC Librarian	01	Nil	-	-
Administrative Staff	12	02	-	-
Technical Staff	5	05	-	01(Computer teacher)

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Monitor functioning of research cell
- Encourages faculty to submit research proposals to funding agencies for financial assistance for undertaking Major/ Minor Research Projects
- Encourage departments to submit proposals to UGC to organise National Seminars/ Workshops/Conferences
- Encourages faculty to attend seminars, to present and publish research papers
- Encourages faculty to avail FDP for PhD
- Organize resource sharing programmes

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

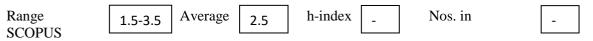
3.3Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	1	-	
Outlay in Rs. Lakhs		50,000		

3.4Details on research publications

	International	National	Others
Peer Review Journals	4	3	-
Non-Peer Review Journals			1
e-Journals			-
Conference proceedings		1	-

3.5 Details on Impact factor of publications:



3.6Research funds sanctioned and received from various funding agencies, industry and otherorganisations

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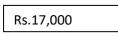
	Nature of the Project	Duration Year	Name of the funding Agency	Total gr		Received			
	Major projects	1 cai	Tunung Agency	sanctio	licu				
	Minor Projects								
	Interdisciplinary Projects								
	Industry sponsored								
	Projects sponsored by the								
	University/ College								
	Students research projects		KSCSTE	17,000	-				
	(other than compulsory by the University)		KSCSTE	27.000					
	Any other(Specify) Total		NOCOLE	37,000 54.000	-				
	Total			54.000	-				
	3.7No. of books published i) WithISBNNo Chapters in EditedBooks ii) Without ISBN No. 3.8 No. of University Departments receiving funds from NA UGC-SAP DST-FIST								
			CAS	DBT S	cheme/	funds]		
	DPE								
39	For colleges Autonomy n	il CPE	nil DBT Sta	ar Scheme	nil				
5.7									
	INSPIRE nil CE nil Any Other(specify) Nil								
3.10	Revenue generated through co	nsultancy	Nil						
			INII						
			_						
3.11	No. of conferences	Level	International	National	State	University	College		
		Number	1	1	-	3	10		
Or	ganized by the Institution								
		Sponsoring	Alumni, PTA	KSCSTE	-				
		agencies							
3.12	2No. of faculty served as exper-	ts, chairpersor	ns or resource pers	sons	2				
		-					-		
No.	of collaborations	International	l Nationa	al	Any ot	ther 1			

3.13No. of linkages created during thisyear	Nil	
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3.14Total budget for research for current year in lakhs:

From Funding agency	Rs.17,000	From Management of University/College	Nil	I
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Total



3.15No. of patents received thisyear

Type of Patent		Number
National	Applied	Nil
National	Granted	nil
International	Applied	nil
International	Granted	Nil
Commercialised	Applied	Nil
Commercialised	Granted	Nil

3.16 No. of research awards/recognitions received by faculty and research fellows of the institute in theyear

Total	International	National	State	University	Dist	College
NIL	-	-	-	-	-	-

3.17 No. of faculty from the Institution who are Ph. D.Guidesand students registered under them

Programme	No. of faculty	No. of students
Chemistry	01	02
Physics	02	Completed 5 ongoing 4
Zoology	01	Nil
Hindi	01	3
Commerce	01	08

3.18 No. of Ph.D. awarded by faculty from the Institution

Nil

3.19 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	-	SRF	-	Project Fellows	0	Any other		
							I I	

3.20No .of Students participated in NSS	University	level 4	State level -
Nation	al level 2	International leve	1 -
3.21No. of students participated in NCCevents	: University level National level		nte level 97 nal level -
3.22No. of Awards won inNSS:	University level National level _	1 State leve International	
3.23No. of Awards won in NCC:	University level National level	State 1	
3.24No. of Extension activities organized	University forum NCC Any other		ege forum 4 NSS 10

- 3.25 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Intercollegiate competitions organized by Dept of Mathematics in connection with National Science Day
 - Various competition for higher secondary and school students as a part of National Science Day celebrations
 - Refresher course in Physics for Higher secondary school teachers organized by Department of Physics
 - Science exhibition for school students organized by Department of Physics The following are extension activities of NSS
 - Awareness campaign on contagious diseases during rainy season by NSS
 - Blood donation camp by NCC and NSS
 - Antidrug awareness campaign by NCC
 - Health survey and rally on world cancer day by NSS
 - Construction of two houses under "home for homeless" project by NSS

Criterion – IV 4.Infrastructure and Learning Resources

4.1Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campusarea (inacres)	16.5	Nil	Management	16.5
No. of Class rooms	34	Nil	Management	34
No. of Laboratories	08	Nil	Management	08
No. of Seminar Halls	02	Nil	Management	02
No. of important equipments purchased $(\geq 1-0 \text{ lakh})$ during the current year.		-	-	
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library

The administrative office is completely automated. There is local network connection and internet connectivity among various sections. A College automation software 'e-college solutions' with modules on student, staff, enquiry, students diary, staff diary, certificates and system administration was installed in the college office. The library is fully automated.

4.3Library services:

2017-18	Exist	ing	New	ly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	32189		211	80783	32401		
Reference Books	1830		22	11,359			
e-Books	97000+	NLIST	nil		97000+	5900	
Journals/Periodicals	15		nil		15		
e-Journals	6000+	NLIST	nil		6000+		
Digital Database	nil		nil		nil		
CD & Video	143		2		145		
Others (specify)							
Newspapers	6	6	0	0	6	6	

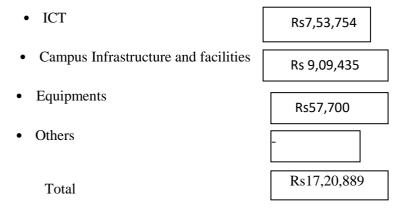
4.4Technology up gradation

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Printers	LCD proje ctor
Existing	60	03	47	1	01	10	28	15	11
Added	-	-	-	-	-	-	-	-	-
Total	60	3	47	1	1	8	28	15	11

4.5 Computer, Internet access, training to teachers and students and any other programmefortechnologyUpgradation (Networking, e-Governanceetc.)

- Internet access in all departments, administrative office and Computer room
- Institution is a Training Partner of ASAP of KSHEC, Government of Kerala
- High speed internet connectivity made available in the computer room for ASAP trainees

4.6 Amount spent on maintenance in lakhs:



Criterion V 5.Student Support andProgression

5.1Contribution of IQAC in enhancing awareness about Student SupportServices

- The IQAC organises orientation programme for the first year degree students to familiarise them with the student support services available in the institution.
- In the weekly tutorial sessions the class tutors inform the students on the various services provided by the institution.
- Details of various scholarships available to the students are published in the college calendar.
- The IQAC assures that the last date for submitting applications, the procedures for applying etc are intimated to the students through notices, announcements and are published on the college noticeboard.

UG

1260

nil

nil

PG

27

Ph. D.

03

Others

5.2 Efforts made by the institution for tracking the progression

- Mid- semester and model examinations conducted as per Academic calendar.
- Evaluation of Departmental results to track student progression.
- Tutor-ward system
- Interaction with parents in the class PTS meetings convened once in every semester
- Updates connection with alumni.

5.3 (a) Total Number of students

- (b) No. of students outside the state
- (c) No. of international students

Ν	/Ien	No 386	% 31	N.	Women						
Wom	en	No 874	% 69								
		Last	t Year (20	16-17)				This	Year(201	7-18)	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
752	124	37	398	6	1317	718	124	40	378	6	1266

Demandratio: 10 Dropout %: 2%

5.4 Details of student support mechanism for coaching for competitive examinations (Ifany)

Guidance to students appearing for NET, JAM and other national level and state level entrance exams at various departments	
No. of student beneficiaries 120	
5.5No. of students qualified in these examinations	
NET 02 SET/SLET GATE CAT	
IAS/IPSetc State PSC UPSC Others 13	
5.6 Details of student counselling andcareer guidance	
 Motivational class for MBA aspirants Campus selection programme to various MNC's by Mathrubhumi 	
No. of students benefitted 120	
5.7 Details of campus placement	
On campus Off Campus	ŗ
Number ofNumber of StudentsNumber ofNumber of StudenOrganizations VisitedParticipatedStudents PlacedPlaced	ts
1	
5.8Details of gender sensitization programmes Students Activities	

• International women's day celebrated by college union in collaboration with women's cell

5.9 No. of students participated in Sports, Games and other events

State/Universitylevel 26	National level -	International level -				
5.9.1 No. of students participated in cultural ex State/University level 21	vents National level	International level _				
5.9.2 No. of medals /awards won by students in Sports, Games and other eventsSports						
State/Universitylevel 8	National level -	International level -				
Cultural: State/University level 9	National level -	International level -				
5.10 Scholarships and Financial Support 2017-2018						
	Number of students	Amount				
Financial support from institution	12	35250				
Financial support from government	32	2,54,250/-				
Fee concession	1008	34,94,150				
Financial support from other sources	6	25000				
Number of students who received International/ National recognitions	Nil	Nil				
5.11 Student organised /initiatives						
Fairs : State/Universitylevel -	Nationallevel -	International level				
Exhibition: State/Universitylevel	Nationallevel	Internationallevel				
5.12 No. of social initiatives undertaken by the	nestudents 4					
5.13 Major grievances of students (if any)redressed:						
False ceiling in classrooms completedFurnishing of canteen done						

- Photostat facility at reduced rate provided
- Repair work in boys toilets done

Criterion – VI

6.Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

• To Excel in Quality and to Ensure Equity in the Field of Higher Education

MISSION

- To cater to the needs and aspiration of higher education in a just and equitable manner
- To produce and disseminate critical knowledge and scientific wisdom
- To fulfil the pedagogic needs of the region.
- To recognise and promote latent talents and special skills of students.
- To consistently aim for quality and uncompromised enquiry.
- To uphold democratic and multicultural values as the basis of higher education
- To serve the national vision and aspirations from a regional platform

6.2 Does the Institution has a management InformationSystem

No

6.3 Quality improvement strategies adopted by the institution for each of thefollowing:6.3.1 CurriculumDevelopment

- Institution collects feed-back on curriculum from final year students annually and the analysis of student feed- back is put under discussion in BOS meeting.
- 9 faculty members are members of BOS of respective discipline and has participated in curriculum related workshops and seminars
- Each department has a departmental club which conducts both curricular and co-curricular activities to enrich the syllabus content.
- International and National seminars conducted and academic extension activities conducted for curriculum enrichment
- As a part of curriculum enrichment institution has introduced 1 new certificate courses this academic year.

6.3.2 Teaching and Learning

• Learner centric approach is adopted. Weekly tutorial meetings, peer teaching and remedial teaching are employed to make teaching-learning more effective. Adoption of ICT enabled techniques has made teaching learning more effective. Novel learning experiences provided to students through field work, data collection and analysis and integrating group projects into learning programmes. Annual student feed back help the teachers to improve their teaching methods in accordance with the student's expectations. Internal academic auditing is done by IQAC at the end of every semester to ensure the quality of teaching learning and evaluation process.

6.3.3Examination and Evaluation

The end semester examination is conducted by the university. The institution conducts mid- semester and model exams regularly. Besides, class tests, quizzes, home assignments, question- answer and problem solving sessions are also used for evaluation. The internal assessment of the students is done strictly based on the criteria stipulated by the university. Online exams and open book exams were conducted for internal assessment. The Grievance Redressal Cell of the institution provides the students an opportunity to redress their grievances, if any. This provides transparency and accountability to the evaluation processes.

6.3.4Research andDevelopment

All efforts are taken to inculcate a research culture in the institution. Nearly half of the teaching faculty are Ph.D holders. 6 faculty members are approved research guides of Kannur University . 3 teachers have benefited under FDP in the assessment year. Teachers and students are encouraged to take up project from funding agencies. 3students have been sanctioned research projects by KSCSTE this year. The Chemistry department is an approved Research Centre of the University and the Physics department has a Research Laboratory. Consultation for PG projects to students of various institutions is offered

6.3.5Library, ICT and physical infrastructure /instrumentation

Library: The central library is automated and has a good collection of books- Has introduced inter library loan services to improve reading habits of students-has OPAC facility-ensured access to online journals and books

ICT: Institution has made ICT enabled classes and student seminar as an integral part of teaching and learning. Projectors and laptops made available in all departments. Computer lab is upgraded with facilities to conduct online exams for 24 students at a time

Physical infrastructure: In the assessment year the management has made an investment of more than Rs. 9lakhs for improving the physical infrastructure of the institution.

6.3.6Human ResourceManagement

The newly recruited teachers are given an orientation in teaching, mentoring and evaluation methods by the IQAC. Teaching and non-teaching faculty are encouraged to attend in-service training programmes, orientation and refresher programmes. Faculty members are entrusted with duties in which they are interested so that they get an opportunity to develop and utilise their potentialities. The students by participating in the various curricular and extra-curricular activities organized by the institution get an opportunity to develop their latent talents. Special programmes are arranged to felicitate the achievements of the students and the staff.

6.3.7Faculty and Staffrecruitment

Faculty and staff recruitment is done by the management in accordance with the norms stipulated by the university and the government. The vacancies are published in the daily news papers and the interview board consists of a government nominee, subject expert and representatives from the management. The procedure is fully transparent and hence the most competent candidates are appointed.

6.3.8Industry Interaction /Collaboration

The 'Entrepreneurship Development Club 'of the institution makes regular visit to industries. Study tours are compulsory for certain science subjects. Industrial visits are part of such study tours.

6.3.9Admission of Students

The college meticulously follows the admission criteria laid by Kannur University and has a legitimate and well organized procedure for admitting the first year UG and PG students. The admission is via single window system. The admission nodal officer of the college negotiates the procedural formalities with the University.

6.4Welfare schemes for Teachers, Non-teaching and students

- Men's Hostel, Women's Hostel, Canteen, Co-operative store, Post Office, Girls room, and Play Ground are the main facilities available in the campus for promoting welfare of the students and staff.
- The students are benefitted by the various endowments given by the departments.
- The 'Student Support System' is an innovative Programme implemented by the institution to provide free luncheons, dress materials, books and hostel accommodation to financially poor and needy students.
- The 'Staff Club' constituted to promote welfare of the faculty members

6.5Total corpus fundgene	arated				
0.5 Total corpus fundgenerated		Provision is with Nair Service Society (NSS Management) Budget			
6.6Whether annual finan	cial audit has	been done Yes	No No		
6.7Whether Academic and Administrative Audit (AAA) has beendone?					
Audit Type	Ex	ternal	Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No	-	Yes	IQAC & College Council	
Administrative	Yes	Government	No	-	
6.8Does the University/ Autonomous College declare results within 30days? For UG Programmes Yes No √ For PG Programmes Yes No √					
6.9What efforts are made by the University/ Autonomous College for Examination Reforms?					

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11Activities and support from the Alumni Association

The Department Alumni Association arranges annual meetings and extends full support to institutional activities. Special programmes are organised by them to facilitate students who excel in studies, sports, games and cultural activities. Distinguished alumni are invited by departments to make motivational talks on higher study options, career opportunities and interact with the students.

6.12 Activities and support from the Parent – Teacher Association

The institution has an active PTA, which involves in every activity of the institution. The Association takes keen interest in felicitating meritorious students and students who bring laurels to the college. They extend financial support to improve infrastructural facilities, provide salary advance to guest faculty, to conduct extension activities, campus cleaning activities, etc. The PTA acts as an advisory body and provides maximum support to maintain a conducive academic atmosphere within the institution

6.13Development programmes for support staff

- Training in various softwares for administration
- Office automation

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Green audit conducted
- Green protocol strictly followed. Use of flex banners and plastic carry bags banned
- Pipe composts maintained near every block to collect biodegradable waste.
- Separate bins are installed for plastic and non plastic wastes
- Biogas plant maintained in canteen
- Butter fly garden and medicinal plant garden maintained by Zoology and Botany departments
- Trees planted and nurtured by NCC and NSS volunteers

Criterion – VII

7.Innovations and Best Practices

7.1Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details

Inter Library Loan Service – provide access to libraries outside the campus Smart class room – upgraded to improve ICT enabled teaching learning Online exam – for efficient evaluation process Courses of NPTEL – enrichment programmes e-learning – interactive learning using virtual lab simulations Moodle – for innovative breakthrough in teaching learning

7.2Provide the Action Taken Report (ATR) based on the plan of action decided at the beginning of the year.

- **Preparations to face NAAC visit:** The college made all arrangement to face NAAC peer team. NAAC peer team visited the institution in August and the college reaccredited with B⁺ grade
- Introduce new certificate courses: DCA course introduced. 40 students registered. Signed MoU with Center for Continuing Education, Kerala and NSDC
- **Promote academic enrichment programmes:** One international seminar by Hindi Department and one national seminar by Mathematics Department organised. Regional seminars organized by all departments
- Encourage research activities of teachers and students Three student research projects sanctioned by KSCSTE . 3 faculty members availed FIP
- **Build environment consciousness**: Many trees planted in the campus and nurtured by NCC and NSS students. World environment day celebrated
- Strengthen extension and outreach activities; 4 academic extension activities and 5 major outreach activities conducted with the active participation of students of various departments.
- **Improve infrastructure facilities;** Renovation of Pazhassi museum,false ceiling of few classrooms, upgradation of library, furnishing of canteen and beautification of campus done

- 7.3 Give two Best Practices of the institution
- Food fest for charity
 Academic week by IQAC

7.4Contribution to environmental awareness /protection

- Green audit conducted at three levels-energy audit, water audit and biodiversity audit with the support of staff and students
- Variety of programmes organized on June 5th World environment day, by different clubs of the college NCC and NSS
- NSS and NCC volunteers has undertaken cleaning activities cooperating with SwachBharath Mission
- A butterfly garden and vermin compost is maintained in the campus by the Zoology department

7.5Whether environmental audit was conducted?

7.6 Any other relevant information the institution wishes to add. (for example SWOCAnalysis)

STRENGTHS

- 1. Transparency inAdmission/Appointments
- 2. High Girl StudentEnrolment
- 3. Co-Curricular/Extra-CurricularActivities
- 4. Scholarships
- 5. Student SupportServices

WEAKNESSES

- 1. Smart ClassRooms
- 2. ModernLaboratories
- 3. PG Programmes
- 4. ResearchFacilities
- 5. Consultancy

OPPORTUNITIES

- 1. Technology (demand for new technologies, distance education etc.)
- 2. Research and Collaboration
- 3. Global Initiatives
- 4. Workforce Needs(demand for trained skilled workers for industries)
- 5. Establish/Strengthen Partnerships

CHALLENGES

- 1. Funding Reductions
- 2. Competition from other Higher Education Institutions
- 3. Community's Disengagement/ Complacency
- 4. Legal/Regulatory Changes

8. Plans of institution for next year

- Initiate new value added certificate courses and professional diploma courses.
- Apply for DBT star college scheme
- Utilization of accumulated PD fund for the overall development of the campus
- Improve infrastructure facilities using other sources
- Increase academic collaborations with other institutions.
- Conduct of finishing school for PG students
- Academic week and library week under the guidance of IQAC
- Installation of CCTV
- More career oriented seminars to direct outgoing students to job market

Dr.Deepa.K

Co-ordinator, IQAC.

Dr.T.L.Remadevi

Principal